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## 17 Awesome Companies Hiring Before the New Year

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It's almost the New Year! 2017 will be here before you know it, and those resolutions will come flooding in like a tidal wave.

So before you start down the path of "shoulda, coulda, woulda," why not apply for that dream job you've always wanted. Yes, there's still time and, yes, companies are making offers now!

Whether you're making a career pivot, up-leveling for that new role you've been eyeing, or looking for a fresh start, here are 17 companies hiring just in time for 2017. There's no excuse—a new opportunity is calling.

### 1. Entelo

**Company Rating:** 4.8

**About Them:** The Entelo platform leverages big data, predictive analytics and social signals to help recruiting organizations find, qualify and engage with talent.

**What Employees Say:** "Just moved into an awesome new office this month. Great startup perks (catered lunch 4 days a week, \$300 headphones of your choice, etc.). SDR management has been pretty clear on what the promotion path is. Definitely on the same team and they want you to succeed. They're also willing to invest in tools to make the team successful. Great team bond." —*Current employee*

[See Open Jobs at Entelo](#)

### 2. AVID Technical Resources

**Company Rating:** 4.9

**About Them:** AVID (Applications, Voice, Internet, Data) Technical Resources is a contract and permanent IT recruiting company. Headquartered in Boston with 10 offices around the US, AVID specializes in placing information technology professionals.

**What Employees Say:** “Everyone is working toward the same goal and your colleagues genuinely want to see you succeed. Although there has been major growth, AVID still operates as a very tight-knit group. Whether you’re on the East Coast, West Coast, or in the Mid West, we all still operate as if we’re just a couple cubicles away. Opportunity to work from multiple offices nationwide.” —*Current employee*

[See Open Jobs at AVID Technical Resources](#)

### 3. Enterprise Rent-A-Car

**Company Rating:** 3.4

**About Them:** Operated by [Enterprise Holdings](#), they are a family-owned, privately held company belonging to a world-class portfolio of brands that includes [Alamo Rent A Car](#) and [National Car Rental](#). Since they opened our doors more than 55 years ago, their singular focus has been supporting each other, so they can best serve our customers and grow their brands. Today, Enterprise is known for their extraordinary level of customer service at their more than 7,600 global Enterprise Rent-A-Car neighborhood and airport locations.

**What Employees Say:** “Enterprise offers a great opportunity for business minded, goal oriented individuals. There is a defined path for each department. There’s plenty of room for growth and management encourages promotion. Enterprise is a highly ethical company that stresses safety for employees and customers.” —*Former employee*

[See Open Jobs at Enterprise](#)



### 4. Namely

**Company Rating:** 4.1

**About Them:** Namely is the HR, Payroll, and Benefits platform your employees will love. Finally, there’s HR software that employees actually use—built to fit your company culture. Manage all of your HR data in one place, with personalized service to help your company get better, faster. Namely is used by some of the world’s most innovative and exciting companies in media, technology, commerce, and more.

**What Employees Say:** “Fantastic leadership. Dynamic and transparent CEO who truly cares about the culture of the company. The entire leadership team is in it to win it. Growth opportunity is given to those who achieve objectives and stand out as leaders. Namely is a united team of hard working talented individuals who enjoy one another both at and outside of work.” —*Former employee*

[See Open Jobs at Namely](#)

[Related: [How to Create a Bulletproof Recruiting and Hiring Budget for 2017](#)]

## 5. Uline

**Company Rating:** 3.1

**About Them:** Uline is a bubble-wrap popper's dream come true. The company sells more than 30,000 packaging and shipping products (such as bubble wrap, corrugated boxes, envelopes, tape), warehouse supplies (work tables, dock equipment), janitorial products (brooms, cleansers), and retail supplies (bags, merchandise tags, pricing devices) through their 600+ page catalog and website.

**What Employees Say:** "Growth: The company continues to grow every year. Adding and expanding facilities due to sales growth, new items and new employees. Fast Paced: The company runs on "order by 6pm for same day shipping". That promise runs through all departments. Employees move quick through the buildings and getting work done. The days fly by. Impeccable Facilities: The buildings and landscaping are very well maintained. Clean, neat and well lit. It's a pleasure to work in these surroundings. The benefits are available right away, they are extremely affordable and provide the best coverage I've had. The employees are all very friendly, well dressed and helpful. You never hear anyone say that it's not their job. Everyone is working toward the same goal. Employees take pride in themselves, their work and the company." —*Current employee*

[See Open Jobs at Uline](#)

## 6. Omni Hotels

**Company Rating:** 3.6

**About Them:** Omni Hotels & Resorts creates genuine, authentic guest experiences that take guests on "A Total Departure" to 50 distinct luxury hotels and resorts in leading business gateways and leisure destinations across North America. From exceptional golf and spa retreats to dynamic business settings, each Omni showcases the local flavor of the destination while featuring four-diamond services, signature restaurants, Wi-Fi connectivity and unique wellness options.

**What Employees Say:** "Omni's associate culture is spot on. They take time to care for their associates and provide them with all the necessary tools to be successful in their roles. They like to promote from within and retain their associates, they provide training and different options to help the associates grow and further their careers." —*Current employee*

[See Open Jobs at Omni Hotels](#)



## 7. Kaiser Permanente

**Company Rating:** 3.9

**About Them:** Kaiser's mission is to provide high-quality, affordable health care services and to improve the health of their members and the communities they serve. Care for members and patients is focused on their total health and guided by their personal physicians, specialists and team of caregivers.

**What Employees Say:** "Kaiser is a great place to work and build a career over time. In my experience salaries are above market for most positions, and the benefits are so good that many people become "lifers". The health coverage is extremely generous, and time off starts off adequate and gets better over time (18 days when you start, moving up to 33 after 15+ years – this does not include sick time). Employees truly believe in the mission of KP (at least, I do) and it's clear that this is a place where employees' contributions are valued." —*Current employee*

[See Open Jobs at Kaiser Permanente](#)

## 8. [Message Envy](#)

**Company Rating:** 2.9

**About Them:** Message Envy is more than the leader in accessible massage and skincare. They are a community of caregivers committed to helping people feel their best. Message Envy franchised locations are collectively the largest employer of massage therapists and estheticians offering: A strong community of 35,000+ therapists, estheticians, and associates dedicated to the pursuit of total body wellness; A culture of care making wellness accessible to 1.5 million clients each month while helping you take care of you; A gratifying career where you are recognized, encouraged, and inspired to be your absolute best.

**What Employees Say:** "The camaraderie and cooperation shared between locations is awesome. It is great to work alongside people who really care about the customer experience, the employees and moving towards a successful and bright future. Each location is independently owned and operated and not every culture is created equal. A poor culture can be harmful to a location in attracting and retaining great talent. Maintaining a great culture is very important to the well-being of the entire operation because the public looks at the company as a whole and not as individual units." —

*Current employee*

[See Open Jobs at Message Envy](#)

## 9. [DocuSign](#)

**Company Rating:** 4.6

**About Them:** Founded in 2003, DocuSign is changing how business gets done by empowering more than 225,000 companies and more than 85 million users in 188 countries to send, sign and manage documents anytime, anywhere, on any device with trust and confidence. DocuSign replaces printing, faxing, scanning and overnighting paper documents to transact business.

**What Employees Say:** "Friendly work environment, great benefits, clear opportunity for career

advancement and very approachable and helpful management. The comprehensive, hands-on training had me ready to go in less than 2 weeks!” —*Current employee*

[See Open Jobs at DocuSign](#)

## 10. MadWire

**Company Rating:** 4.8

**About Them:** MadWire provides world-class digital marketing software & highly skilled professional marketing services through a single, powerful, integrated platform.

**What Employees Say:** “Madwire is special because of the unique environment they’ve created. They’ve fostered an atmosphere of collaboration and hard work that you rarely see. The result is a dynamic and exciting workplace and an excellent marketing product that is the industry standard. Madwire expects execution excellence. If you are not providing your best work you will be left behind.” —*Current employee*

[See Open Jobs at MadWire](#)



## 11. WillowTree

**Company Rating:** 4.9

**About Them:** Founded in 2008, WillowTree is a mobile design and development agency whose mission is to bring together a team of smart, motivated people who take pride in their work and strive to be the best in mobile.

**What Employees Say:** “I get to work with the most talented people I’ve ever known. Sometimes I think I’m the dumbest one here. The company has a very flat structure, and project teams have a lot of autonomy. The leadership team puts A LOT of thought and effort into making the company a fun, fulfilling place to work.” —*Current employee*

[See Open Jobs at WillowTree](#)

## 12. BP

**Company Rating:** 3.7

**About Them:** BP is one of the world’s leading integrated oil and gas companies. They provide customers with fuel for transportation, energy for heat and light, lubricants to keep engines moving, and the petrochemicals products used to make everyday items as diverse as paints, clothes and packaging.

**What Employees Say:** “BP provides a safe and friendly culture due to their values and behaviors and code of conduct. Ability to network with different levels of the organization from peers to senior leaders of the organization. Pays well with good benefits. There are high expectations for high performers and different level for low performers to which both employees are hired in at the same level. if you are a high performer, you are expected to deliver at that level so you end up still delivering expectations although you exceeds the low performer at the same level as you. Also, they could improve on the career development of employees especially those who are experienced hires.” —*Current employee*

[See Open Jobs at BP](#)

## 12. HomeAway

**Company Rating:** 4.0

**About Them:** HomeAway.com, Inc., an Expedia brand, is an online marketplace for vacation rentals, with over 1.2 million online bookable listings. Founded in 2005 and based in Austin, Texas, HomeAway® connects owners and property managers with travelers seeking memorable accommodations—for less than the price of a hotel. HomeAway has a commitment to providing outstanding customer service and an unforgettable employee experience.

**What Employees Say:** “Great benefits | Free stays, catered breakfasts, free food and drinks, gym, etc Company makes a solid effort to make everyone feel strongly bound to the HomeAway family. The office spaces are beautiful and post-Expedia the work has become more exciting. If you want to join a company where you will truly be challenged to change the world, this is where you should come.” —*Current software engineer*

[See Open Jobs at HomeAway](#)



## 14. Nike

**Company Rating:** 4.0

**About Them:** NIKE, Inc. based near Beaverton, Oregon, is the world’s leading designer, marketer and distributor of authentic athletic footwear, apparel, equipment and accessories for a wide variety of sports and fitness activities. Wholly owned NIKE subsidiaries include Converse Inc., which designs, markets and distributes athletic footwear, apparel and accessories, and Hurley International LLC, which designs, markets and distributes action sports and youth lifestyle footwear, apparel and accessories.

**What Employees Say:** “Some good benefits – discounted product, lots of PTO once you’ve put in a few years, ESPP and profit share/match are great. Great child care centers. Flexible work hours and telecommuting available. Lots of lip service to work/life balance – in the right group you may even experience it (I do). Casual atmosphere and culture. Big company with lots of office politics and

excessive meetings. Seems like you have to be an athletic white male to have a good chance of promotion to upper management (not a lot of women and minorities up there). Communication is talked about a lot, but not followed through well (Case in point – tons of construction on campus right now, and close to zero communication to employees on the plans. Everything we know about the construction plans has come from external newspapers. Hopefully we'll get some info before the buildings are open, but I won't hold my breath.) Annual ("merit") salary increases barely keep up with inflation (for most of us, anyway... EVP's and above seem to be making out ok).”—*Current employee*

[See Open Jobs at Nike](#)

## 15. Procter & Gamble

**Company Rating:** 4.0

**About Them:** Procter & Gamble Co. (P&G, NYSE: PG) is one of the largest corporations in the world by market capitalization and is a Fortune Top 10 Most Admired Company. The Company has one of the strongest portfolios of trusted, quality, leadership brands, including Always®, Ambi Pur®, Ariel®, Bounty®, Charmin®, Crest®, Dawn®, Downy®, Fairy®, Febreze®, Gain®, Gillette®, Head & Shoulders®, Lenor®, Olay®, Oral-B®, Pampers®, Pantene®, SK-II®, Tide®, Vicks®, Wella® and Whisper®. The P&G community includes operations in approximately 70 countries worldwide. P&G, Building Leaders and Leadership Brands.

**What Employees Say:** “It was exciting to work on nationally recognizable personal care products. The job gives an entry level engineer a lot of responsibility while providing training, mentorship, and a path to advancing their career. They hire chemical, mechanical, and electrical engineers for jobs in making and packing, so you may get placed in a position that is not related to your background for your first position.” —*Former employee*

[See Open Jobs at Procter & Gamble](#)

## 16. Discover

**Company Rating:** 3.7

**About Them:** Discover Financial Services (NYSE: DFS) is a direct banking and payment services company with one of the most recognized brands in U.S. financial services. Since its inception in 1986, the company has become one of the largest card issuers in the United States. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, protected veteran status, among other things, or as a qualified individual with a disability.

**What Employees Say:** “Innovative products, no scripts, use you own words, open door policy, onsite gym, onsite cafeteria, free onsite nurse, day-one benefits, responsive HR staff, lakefront property, outside seating for eating or smoking, discounted healthy meals at onsite cafeteria, free onsite wifi, wear jeans and shirt, free use of microwaves/can openers/toasters/plasticware/cups/napkins.”

—*Current employee*

[See Open Jobs at Discover](#)





## 17. Cisco Systems

**Company Rating:** 3.8

**About Them:** From next-generation networks to industry-leading mobility, cloud, and video, Cisco provides integrated architecture and software solutions, connecting people, processes, data, and things. From Software, Sales, Consulting, IT, and SDN, to Data, Cisco is connecting what's been previously unconnected around the world.

**What Employees Say:** "The company truly believes on promoting within and as an employee you are encouraged to grow your career within the organization and learn new skills by taking different positions. Benefits are excellent. Cisco is the industry leader for networking and now cloud. It is sometimes easy to forget that on the daily grind but you are working for the company that everyone looks to for network and infrastructure standards. Culture within the business units managing product lines gives you a lot of freedom to be innovative and creative in your approach to your role. In most cases you are given a fair amount of autonomy and control over how you do your job provided that it aligns with the strategic objectives. Benefits, 401k match, RSUs and ESPP are amazing. And while the salaries aren't the top of the industry, they are above market and pretty competitive." —*Former employee*

[See Open Jobs at Cisco Systems](#)

**BONUS!**

## 18. Costco Wholesale

**Company Rating:** 4.0

**About Them:** Costco Wholesale is the largest wholesale club operator in the US. The company operates more than 590 membership warehouse stores serving some 64 million cardholders in 40 US states and Australia, Canada, Japan, Mexico, Puerto Rico, South Korea, Taiwan, and the UK, primarily under the Costco Wholesale name. Stores offer discount prices on an average of about 4,000 products (many in bulk packaging), ranging from alcoholic beverages and appliances to fresh food, pharmaceuticals, and tires.

**What Employees Say:** "Very affordable high-quality health insurance benefits even for PT employees. Great for working parents who split up child care and need coverage. The key to succeeding at Costco is to work hard, have a good attitude and be nice to people. It's hard work and fast paced, you have to be down for that to succeed." —Current employee

[See Open Jobs at Costco Wholesale](#)





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How can Cisco be hiring. They announced a few months ago they were laying off thousands

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Just like all the corporations do. Ditch people with tenure and hire cheaper labor. (Probably as a contractor)

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**Monte Van Vleet**

Thank you for posting these. Uline is a great company, I had the honor of interviewing at their Ontario site. Although they did not select me at this time, I was very impressed by the professional and friendly atmosphere.

Like · Reply · 1 · Nov 18, 2016 9:54am · Edited

**Josh Adams**

Service Provisioner at Socket

this is nice, but most of these are nowhere near me. lol It's ok though. I do what I can. Even with 3 bachelor degrees I still make only \$23k. But such is life. Keep on moving on!

Like · Reply · 3 · Nov 17, 2016 8:15pm

**Tim Skis**

go to school for a 20 week mechatronics or industrial maintenance certification and i will guarantee you will double your salary you are making now. it happened for me

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